INSULATION CONSULTING and SUPPLY CORP. of N.C. Post Office Box 22007 Greensboro, North Carolina 27420 910-275-0155 800-669-0155

May 26, 1997

To Whom It May Concern :

This letter is to certify employment opportunities for Ronnie L. Kimble. Jr. with this company. Duties would include. but not limited to, loading and unloading trucks. pulling customer orders, and general maintenance.

For additional information, please feel free to contact me.

Webster H. Moore Vice President and General Manager